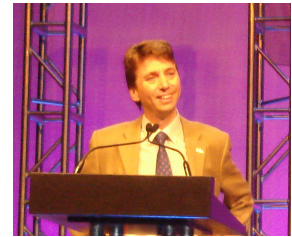




CV Overview - Neil Scotton

Professional Coaching Expertise



Neil is an internationally qualified coach and award-winning leader. His coaching, training and public speaking inspires business owners, leaders and professionals as well as other top flight coaches. He works with people who want to build long term success for their organisations, make a positive change in the world, create high performing teams and enjoy a life full of meaning, success, impact and fulfilment.

Typical assignments are where people want to do the best possible job in starting new projects (a new business venture, a major initiative, a new role, developing their leadership and career potential), and those dealing with current economic realities (cutbacks, restructuring, re-organisation and redundancy).

The work focuses on what is not normally in the MBA – it's less about models and theories, and more about what's going on in the head, heart and soul of the leader. Neil helps people understand what is influencing their thoughts, decisions and actions so that they are most likely to get the successful results they are after and in a way that's true to their values. This is therefore for highly capable business people with awareness, initiative, desire and an openness to challenging thinking. The coaching helps people find a strong sense of purpose and direction. It helps them remain positive and confident with a clear vision of the way forwards. In difficult times it helps steady nerves and calm the mind. It gives the ability to see things with new eyes, see the bigger picture and find new possibilities. It helps to build strong and trusting relationships. It helps make full use of skills, strengths, experience and knowledge. It provides tools and techniques that will benefit leaders throughout their career. Neil is particularly excellent in helping people untangle complex and often emotive situations, enabling them to articulate intuitions and inklings that are not yet fully thought out positions, and find answers to their nagging questions (which have often been around for quite some time).

He also works with teams, typically those who are going through a period of not being fully functional – perhaps experiencing a degree of floating, fighting or frustration. The team coaching (which focuses on the team as a whole, rather than individuals) helps to build honest, constructive conversations. It gets people engaged, committed and motivated. It enables the team to create a space where everyone can bring their skill, knowledge, strengths, experience and passion and work in a creative, focussed, constructive way. It leads to people taking responsibility and getting things done. So that ultimately the team gets the right results, they enjoy working together and everyone goes home happy.

Neil is increasingly working with leaders who wish to create business success in a way that's good for people and the planet.

As a speaker Neil shares his experience and insights at seminars, team events and network meetings. People enjoy his thoughtful, heartfelt, provocative, engaging and inspirational style. It sparks ideas and gets people talking.

Background

Neil is committed to helping people make the positive difference they want in the world, their business and their lives. As well as enabling this personally through his coaching, training and speaking, he leverages his time and skills by supporting and leading activities that help other coaches, professionals and leaders to make a difference, for themselves and those they work with and care about. With this in mind;

Neil was President of the International Coach Federation (the ICF) in the UK in 2007 and 2008.

He won the International Coach Federation Annual President's Award 2008 (the highest award in the profession) for his leadership and contribution to the profession.

He is a member of the UK Coaching Bodies Roundtable - the collaborative partnership that brings together all the main UK coaching bodies – often chairing the meetings.

He was a judge for 2008 PRISM Awards – the global best practice awards for coaching in business.

He has been the UK representative at the ICF European Leaders meeting, playing a leading role in bringing the European coaching community together.

He is currently working collaboratively with coaching leaders around the world to deliver a global coaching and leadership development programme for coaching leaders.

He is currently developing a mentor development programme for 70 business leaders who are mentoring school students in danger of dropping out of the system.

He is credentialed with the International Coach Federation (ICF), and an NLP Master Practitioner.

He brings 20 years of management experience including 9 years on the board of industry representative bodies (manufacturing and service sectors).

As well as being coach and speaker, he co-ordinates and leads projects requiring larger numbers of coaches and cross-discipline teams.

In his deep background he was a chartered engineer.

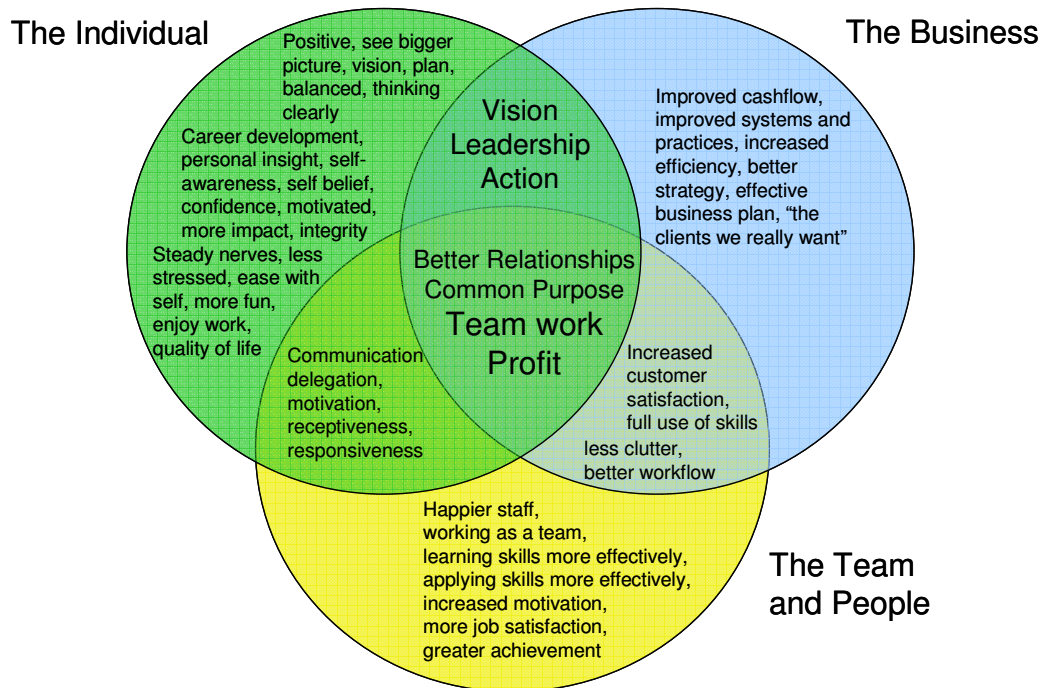
He is a school governor with responsibilities for behaviour management and special needs.

He is a junior church school leader co-leading the teenage section.

He provides free coaching, training, seminars and support to a local wildlife trust, and is leading an initiative to help their corporate members achieve business success in a way that's good for people and the planet.

Neil has spoken on leadership, coaching and the future in Montreal, Prague, Copenhagen, and London.

Some of the typical benefits clients report from their coaching



Typical speaking subjects include leadership, coaching, NLP (Neuro Linguistic Programming) and creating sustainable success. Some examples are:

Beyond lightbulbs and printer cartridges, what are we really going to do? – Helping people to build sustainable business success in financially sound, socially responsible ways.

Oh, what a lovely recession – discovering new truths and potential joys in the situation we face, to find ways of going forwards that can actually lead to greater happiness and fulfilment than before.

Lessons on leadership from the voluntary sector – From his experience as President of the International Coach Federation in the UK, Neil shares how engaging and inspiring professional people who are not being paid for their time, effort and skills can transform leadership effectiveness, and the experience of work, in a paid environment.

See the world in a new way – using NLP (neuro Linguistic Programming) to recognise and potentially change the way you see the world, other people and even yourself, so that much more becomes understood, possible and enjoyable.

Contact Neil Scotton

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